

New York County District Attorney's Office Accessibility Progress Report 2025-2026

Local Law 12 (2023), codified as section 23-1004 of the NYC Administrative Code, requires agencies to prepare and publish five-year accessibility plans using a template provided by the Mayor's Office for People with Disabilities. Additionally, the law also requires agencies to publish an annual progress report, informing of the progress they have made towards achieving the goals in their five-year accessibility plan.

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GENERAL

Our office investigates and prosecutes crimes in Manhattan (i.e. New York County), while working toward both a safer and fairer borough. We provide a comprehensive range of services for crime survivors and their families, addressing issues such as child abuse and family violence, elder abuse, financial crimes, frauds targeting immigrants, hate crimes, human trafficking, intimate partner and sexual violence, housing and tenant protection, and worker protection and wage theft.

We are committed to ensuring that all members of the public can access our services.

During this first year of our [five-year accessibility plan](#) (published in 2025), we focused our efforts in the area of communications accessibility, specifically language access. We also commenced a comprehensive self-assessment as noted in our plan using self-evaluation tools provided by the Mayor's Office for People with Disabilities to determine our current state.

In the upcoming year we look forward to completing our accessibility self-assessment to inform you of our plan of action and next steps in the remaining plan years.

STATEMENT OF COMMITMENT

Our work is strengthened by the diversity of our staff and the communities we serve. We strive to remove barriers to participation. We remain committed to providing equitable access to all our programs, services, and activities.

We comply with all applicable laws, including the Americans with Disabilities Act, the Rehabilitation Act, and the New York State and New York City Human Rights Laws. We

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do not discriminate based on disability and are dedicated to fostering an inclusive environment for all.

DISABILITY SERVICE FACILITATOR AND OTHER KEY INFORMATION

Members of the public who require accommodation, auxiliary aids, or modifications to participate in our services may contact our Disability Service Facilitator:

Juan Pablo Gutierrez
New York County District Attorney's Office
1 Hogan Place, New York, NY 10013
Phone: (212) 335-9000
Email: dsf@dany.nyc.gov

Additional accessibility information, including our grievance procedures, is available on our website's accessibility [page](#).

FEEDBACK PROCESS

We welcome feedback on accessibility. If any member of the public has questions, requires assistance, or would like to provide feedback, please contact the Disability Service Facilitator.

For website-related accessibility concerns, please use our online [Website Accessibility Feedback Form](#).

PROGRESS REPORT

Our progress report addresses the five areas identified in the law, as well as agency-wide accessibility-related training:

Physical Access

Progress: Initiated assessment of all office locations, including City-managed and leased spaces

Next Steps (by May 2027): Complete self-assessment and develop action plan for improvements

Digital Access

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Progress:

- Initiated self-assessment
- Aligned our website with the Web Content Accessibility Guidelines (WCAG) 2.2 Level AA as of April 22, 2026.

Next Steps (by May 2027): Complete self-assessment and develop action plan for improvements

Programmatic Access

Progress: Initiated self-assessment

Next Steps (by May 2027): Complete self-assessment and develop action plan for improvements

Effective Communication

Progress:

- Initiated self-assessment
- In January 2026, we published our [Language Access Implementation Plan](#) per Local Law 30 of 2017, to include grievance procedure, and Language Access Coordinator information on our website

Next Steps (by May 2027):

- Complete self-assessment and develop action plans for improvements
- Work towards ensuring that, where practicable, print documents comply with the print accessibility guidelines that will be issued pursuant to Local Law 187 of 2025.

Workplace Inclusion

Progress: Initiated self-assessment

Next Steps (by May 2027): Complete self-assessment and develop action plan improvement plan

Agency-Wide Trainings

Progress: Employees completed “Everybody Matters” and “LGBTQ+: the Power of Inclusion” accessibility related EEO cyclical trainings - annually and biennially

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respectively - as made available by our partners at the Department of Citywide Administrative Services (DCAS)

Next Steps (by May 2027):

- Continue to require employees to complete accessibility related mandated EEO trainings per the cyclical cycles defined by DCAS: "Everybody Matters" and "LGBTQI+: The Power of Inclusion".
- Continue to require employees to complete non-mandated but relevant accessibility EEO trainings as required by our office: "Disability Etiquette & Awareness" and "Structured Interviewing & Unconscious Bias".

CONSULTATION AND FEEDBACK

During this reporting period, we engaged internal stakeholders to support our accessibility assessment. No feedback was provided by members of the public. We will gather input from staff and the public on an as needed basis as we refine and implement our accessibility initiatives.

CONCLUSION

Our office remains committed to improving accessibility across all aspects of our work. We will complete our assessments and develop a comprehensive plan to guide improvements over the remaining years of our five-year accessibility plan.